



IA Union
2026 Wellbeing Requirements for
2027 Incentive Payment



To earn your January 2027 incentives, you must complete the following activities:

Choice and Basic PPO plan members:

You and your covered spouse can earn \$350 each by completing the following wellness activities by 9/30/2026 for a payout in January 2027. Incentive will be deposited in your Health Saving Account (HSA) and counted toward your annual contribution maximum.

PPO plan members:

You and your covered spouse can earn \$350 each by completing the following wellness activities by 9/30/2026 for a payout in January 2027. Incentive will be deposited in your paycheck as taxable income.

How to Earn the Well-Visit Incentive:

1. Complete the online Health Risk Assessment (HRA) located on the Kapnick Strive Portal
 - a. www.kapnickstrive.com/henniges
2. Submit a completed Well-Visit Form (PCP Form)
 - Schedule and complete your physical with your PCP before 9/30/2026. You will need to take your Well-Visit form to your PCP and have the PCP provide results for all the listed items. Physicals must be completed between 10/1/2025 and 9/30/2026.
 - Submit a completed Well-Visit form by 9/30/2026
 - Well-Visit form can be uploaded on your portal homepage or faxed to 888-975-5086
 - Well-Visit form can be found on the home page of your wellness portal or in your Health Hub
 - Portal: www.Kapnickstrive.com/henniges
 - Health Hub: www.info.kapnick.com/hennigeshealthhub-ia-union



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	Health Risk Assessment	Well-Visit Form (PCP Form)
Due Date	09/30/2026 Must be completed between 10/1/2025 and 09/30/2026	09/30/2026 For preventative visits between 10/1/2025 and 09/30/2026
Payout Date	January 2027	January 2027
Henniges Choice PPO or Henniges Basic PPO (Incentive will be deposited into your Health Savings Account)	\$350/employee and \$350/spouse who completes Health Risk Assessment, and submits Well-Visit Form (PCP Form) (If covering a child under Employee + 1, you will automatically receive the spouse incentive if you earned the incentive)	
Henniges PPO (Incentive will be included in your paycheck)	\$350/employee and \$350/spouse who completes Health Risk Assessment and submits Well-Visit Form (PCP Form)	



Henniges Automotive 2026 Wellbeing Activity Raffle Prizes



Raffle eligibility is limited to employees.

Portal Prize	Point Cycle Reward Prizes	Annual Prize
Five winners of a \$100 gift card (One from each location)	Ten winners of a \$50 gift card (Two from each location)	One winner of a \$500 gift card
How to qualify: Log into your Strive portal by 11/30/2025	How to qualify: Earn 300+ points in a Point Cycle	How to qualify: Earn 300+ points in each of the point cycles for the program year
Deadline: 11/30/2025	Point Cycle Dates: 10/01/2025 - 12/31/2025 01/01/2026 - 03/31/2026 04/01/2026 - 06/30/2026 07/01/2026 - 09/30/2026	Point Cycle Dates: 10/01/2025 - 12/31/2025 01/01/2026 - 03/31/2026 04/01/2026 - 06/30/2026 07/01/2026 - 09/30/2026



IA Union Kapnick Resources

Kapnick Strive Portal:

www.Kapnickstrive.com/Henniges

Upload Well-Visit Form, enroll in RAS Health Coaching, complete reward program activities, and participate in challenges.



Kapnick Strive Health Hub

www.info.kapnick.com/hennigeshealthhub-ia-union

Resources and links for the Strive Portal, App, Strive Library, program overview, benefits, and more!



Well-Visit Form (PCP Form)

Upload your completed form to the Strive Portal, or fax it to (888) 975-5086.



Kapnick Benefits Information

www.info.kapnick.com/henniges-automotive-ia

Access medical, dental, vision, and EAP benefits and guides.



Questions?

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