



Wellness Incentive

Scenario #1:

Full-time employee participates and meets scoring criteria of 70+ points, first-time participant, or improves previous health score by 5+ points:

- Receives \$50 for participation
- Receives wellness incentive of \$10 per pay period
- Qualifies for the reduced cost sharing
- Can receive \$75 for annual preventive physical exam during calendar year
 - must submit proof of visit
- Wellness incentive of \$10 per pay period

Scenario #2:

Full-time employee participates in the screening, but **does not meet scoring criteria:**

- Receives \$50 for participation
- Qualifies for reduced cost sharing
- Can receive \$75 for annual preventive physical exam during calendar year
 - must submit proof of visit
- Can choose to participate in the Reasonable Alternative Standard Program to still qualify for the wellness incentive of \$10 per pay period