

Wellness Incentive

Incentive: Participating Team Member and spouses will receive a wellness incentive in the form of a lower premium rate.

COMPLIANT LEVEL 4	- Team Member only coverage - Team Member is compliant; or - Team Member/spouse covered - both are compliant
COMPLIANT LEVEL 3	Team Member/spouse covered - both participate and one party compliant
COMPLIANT LEVEL 2	- Team Member only coverage - Team Member participates - Team Member/spouse covered - both participates OR one party compliant and second party is non-participant
COMPLIANT LEVEL 1	Team Member/spouse covered - one party participates

NOTICE:
THESE ARE NOT
THE RATES.
EXAMPLE
ONLY

Team Member Bi-Weekly Contributions: Includes Medical & Wellness

	COMPLIANT LEVEL 4	COMPLIANT LEVEL 3	COMPLIANT LEVEL 2	COMPLIANT LEVEL 1	NON-PARTICIPANT(S)
Team Member Only	\$41.35	N/A	\$77.52	N/A	\$113.70
Team Member + Child	\$82.68	N/A	\$169.49	N/A	\$256.30
Team Member + Spouse	\$82.68	\$126.09	\$169.49	\$212.90	\$256.30
Team Member + Children	\$112.62	N/A	\$221.13	N/A	\$329.64
Family	\$112.62	\$166.87	\$221.13	\$275.38	\$329.64

Note: Lowest rates are automatically set at Level 4 in the Navigator portal. Please reference your paystub for final rates and surcharge, if applicable.