HPA
Health Plan Advocate

PHARMACY SAVINGS PROGRAM

We are pleased to provide a Pharmacy Savings Program administered by Health Plan Advocate (HPA).

HPA assists with your prescription drug needs as your dedicated resource for questions and by connecting you to cost reduction strategies and opportunities.



Here's how it works:

- The program is available to active non-union employees and dependents enrolled in our medical plan.
- All members with prescription drugs that (1) have a retail cost of $400 or more and (2) have an available method for cost reduction ("program-eligible drug") are eligible for the program. For all other prescription drugs, the plan's standard copays as outlined in the Schedule of Benefits will apply.
- If you or one of your dependents are taking a program-eligible drug, HPA will contact you to assist with program enrollment.
- For those who respond and participate in the program, your final copay for your program-eligible drug(s) may be $0 after meeting your deductible. Some saving methods have a "point-of-sale" copay, and this may be reimbursed to you by the plan. Members enrolled in an HDHP must meet their deductible on most medications before these copays are reimbursed.
- For those who choose not to respond to HPA, a copay of up to 50% may apply for your program-eligible drug(s).
- If you or your dependent has been identified as eligible for the program, be sure to respond to HPA so you can avoid the up to 50% copay and take advantage of the cost reduction and advocacy benefits of this program.

HPA looks forward to assisting you. For program-related or general questions, contact them directly.

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